

Investment Opportunities

2020



Abilities at Work

(Above) Client celebrating her new job at Daimler, 2019

www.abilitiesatwork.org



Our History, Mission, and Impact

HISTORY

Thanks to a Grant through the University of Oregon, Abilities at Work (formerly Oregon Employment Services Corp.) was incorporated in 1986. With a strong base of two group supported employment sites at Kaiser Permanente and NEC America, Abilities at Work (AAW) provided many individuals with Intellectual Developmental Disabilities their first opportunity for paid employment. From this base, AAW was able to branch out and support additional clients with individual job placements to help enrich their lives. Since 1986 Abilities at Work has helped hundreds of clients with intellectual/developmental disabilities by connecting them to diverse industries each year throughout the Portland Metro.

MISSION

Abilities at Work is a non-profit organization partnering with businesses to find sustainable and fulfilling employment opportunities for individuals with intellectual/developmental disabilities through personalized assessments, job development, placements and ongoing support.

WHAT WE DO

Abilities at Work is changing the face of today's workforce. Working in partnership with Portland-Metro employers since 1986, we support competitive integrated job opportunities for people with intellectual/developmental disabilities. Our structured approach has the power to generate mutually beneficial, long-term relationships between local, progressive businesses and eager job seekers.

How You Make a Difference

Job Placements

Everyone has talent. Connecting these talents to the right opportunity is a detailed process that requires teamwork. AAW clients, staff, and host employers work together to make quality job matches that result in a win-win job placement for both clients and employers.

Job Training

Quality Job Training starts with two major factors. 1) Understanding the talents, preferences, and goals of our clients and 2) Understanding all facets of each task that a job entails. AAW staff put in the time and effort to learn about the individuals we serve, and use that knowledge to direct their job search. We combine that knowledge with specific task related requirements to provide on-going training for success.

Coalition Building & Advocacy

Abilities at Work conducts demographic and economic research and leads outreach efforts to regional stakeholders to build gainful employment opportunities and programs for clients. We successfully built relationships with the cities of Hillsboro and Portland and are working with strategic partners to grow disability hiring programs throughout the Metro.

Skill Development

Entering today's workforce can be a stressful situation, especially if you lack confidence and experience.

AAW Job skills and Computer classes are designed to provide the knowledge and practice required to help alleviate the uncertainty of entering the world of employment. Individualized instruction and role playing opportunities provide AAW clients the support they need to meet their employment goals.



Summer Picnic 2019



Client on the job!



Client on the Job

Sponsorships

Learning & Education

Annual Workshop Presenting Sponsor - Name and logo on our website and social media; recognition as an annual sponsor.

Annual Workshop Food Sponsor - Name and logo recognition on marketing materials; recognition as an annual sponsor.

Community Building

Summer Picnic!

Annual Picnic Presenting Sponsor - Name and logo on all marketing materials, social media, and banner and listing as a Collaborating Partner on AAW's website.

Annual Picnic Food Sponsor - Name and logo on all marketing materials and on banner and listing as a Champion on AAW's website.

Holiday Gala

Holiday Gala Presenting Sponsor - Designated table and five tickets, logo and name recognition on all marketing, social media, and listing as Collaborating Partner/Presenting Sponsor on AAW website.

Gala Food Sponsor - Admission for three, logo and name recognition on all marketing and listing as a Collaborating Partner on AAW website.

Friends of AAW

Friends of Abilities at Work honor the spirit of hard work, pride, and inclusive communities through their support of AAW clients in the workplace. AAW offers a wide range of services that continue to grow throughout the Portland Metro area.

Collaborating Partner

Logo/name placement on website, recognition at all special events and on social media and featured as a Collaborating Partner on AAW's website.

Champion

Logo/name placement on website and on social media and listing as a Champion on AAW's website.

Friend

Name listing as Friend of AAW on AAW's website.

ANNUAL WORKSHOPS

Presenting Sponsor:
\$1,000

Food Sponsor:
\$500

SUMMER PICNIC

Presenting Sponsor:
\$1,500

Food Sponsor:
\$500

HOLIDAY GALA

Presenting Sponsor:
\$2,000

Food Sponsor:
\$1,000

FRIENDS OF AAW ANNUAL CONTRIBUTION

Collaborating Partner
\$1,000

Champion
\$500

Friend
\$100



Board Members

Kurt Lynam, Bonneville Power Association
Bev Peloquin, retired from positions in the high tech industry
Sarah Elizabeth Delepine, City of Hillsboro Parks & Recreation Department
Raymond Robertson, retired from Kaiser Permanente
Kurt Shusterich, Kaiser Permanente
Cameron Williams, Columbia Sportswear

Staff*

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Thanks to our 2018-2019 Collaborating & Champion Sponsors:

- William G. Gilmore Foundation
- Hitachi
- Oregon First
- Melody Ballroom
- OnPoint Community Credit Union
- Country Financial
- Kaiser Permanente
- Beneficial State Bank

**Abilities at Work has an extensive staff to meet DHS tracking and reporting requirements; consequently, not all staff can be listed.*